The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, visit <u>www.bluebenefitma.com</u> or call 1-877-707-2583. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms see the Glossary. You can view the Glossary at <u>www.healthcare.gov/sbc-glossary</u> or call 1-877-707-2583 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall deductible?	\$1,000 individual / \$2,500 family for In- Network providers and \$1,000 individual / \$2,500 family for Out-of-Network providers.	Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay.  If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your deductible?	Yes. BlueCard® <u>preventive care</u> , office visits, emergency services, and urgent care are covered before you meet your <u>deductible</u> .	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at <a href="https://www.healthcare.gov/coverage/preventive-care-benefits/">https://www.healthcare.gov/coverage/preventive-care-benefits/</a> .
Are there other deductibles for specific services?	No.	You don't have to meet <u>deductible</u> for specific services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	\$5,450 individual / \$10,900 family for In- Network providers and \$5,450 individual / \$10,900 family for Out-of-Network providers.	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services.  If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the <u>out-of-pocket limit?</u>	Premiums, balance-billing charges, and health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the <u>out-of-pocket</u> <u>limit</u> .
Will you pay less if you use a <u>network provider</u> ?	Yes. See <u>www.bluebenefitma.com</u> or call <b>1-877-707-2583</b> for a list of <u>network providers</u> .	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays ( <u>balance billing</u> ).  Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the specialist you choose without a referral.



All **copayment** and **coinsurance** costs shown in this chart are after your **deductible** has been met, if a **deductible** applies.

		What You Will Pay		
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
	Primary care visit to treat an injury or illness	\$15 copay/visit	20% coinsurance after deductible	none
If you visit a health care provider's office	Specialist visit	\$15 copay/visit	20% coinsurance after deductible	none
or clinic	Preventive care/screening/ immunization	No charge	20% coinsurance after deductible	You may have to pay for services that aren't preventive. Ask your <u>provider</u> if the services needed are preventive. Then check what your <u>plan</u> will pay for.
If you have a test	Diagnostic test (x-ray, blood work)	No charge after deductible	20% coinsurance after deductible	none
If you have a test	Imaging (CT/PET scans, MRIs)	No charge after deductible	20% coinsurance after deductible	none
	Generic drugs	\$15 copay/prescription (30-day supply retail) \$45 copay/prescription (90-day supply retail) \$30 copay/prescription (mail order)	Not covered	Covers up to a 90-day supply (retail prescription); 31-90-day supply (mail order prescription).  All prescribed FDA approved contraceptive methods for women are covered at 100% when received from a participating pharmacy. Generic oral contraceptives for women are covered at 100%. The brand version will be covered at 100% when received from a participating pharmacy only if medically necessary or a generic equivalent is not available.
If you need drugs to treat your illness or condition  More information about prescription drug coverage is available at www.primetherapeutics.com	Preferred brand drugs	\$30 copay/prescription (30-day supply retail) \$90 copay/prescription (90-day supply retail) \$60 copay/prescription (mail order)	Not covered	
	Non-preferred brand drugs	\$50 copay/prescription (30-day supply retail) \$150 copay/prescription (90-day supply retail and mail order)	Not covered	
	Specialty drugs	Applicable copayment	Not covered	Limited to a 30-day supply.

		What You Will Pay			
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
If you have outpatient	Facility fee (e.g., ambulatory surgery center)	No charge after deductible	20% coinsurance after deductible	none	
surgery	Physician/surgeon fees	No charge after deductible	20% coinsurance after deductible	none	
	Emergency room care	\$150 copay/visit	\$150 copay/visit	Copayment waived if held for observation or admitted within 24 hours.	
If you need immediate medical attention	Emergency medical transportation	Emergency/Air: No charge after deductible Other: No charge after deductible	Emergency/Air: No charge after deductible Other: 20% coinsurance after deductible	none	
	Urgent care	\$15 copay/visit	20% coinsurance after deductible	none	
If you have a hospital	Facility fee (e.g., hospital room)	No charge after deductible	20% coinsurance after deductible	Pre-certification is required in order to avoid a reduction in benefits.	
stay	Physician/surgeon fees	No charge after deductible	20% coinsurance after deductible	none	
If you need mental health, behavioral	Outpatient services	\$15 copay/visit	20% coinsurance after deductible	none	
health, or substance abuse services	Inpatient services	No charge after deductible	20% coinsurance after deductible	Pre-certification is required in order to avoid a reduction in benefits.	
	Office visits	No charge	20% coinsurance after deductible	Cost sharing does not apply for preventive services.  Depending on the type of service, a copayment, coinsurance, or deductible may apply.  Maternity care may include tests and services described elsewhere in the SBC (i.e. ultrasound).	
If you are pregnant	Childbirth/delivery professional services	No charge after deductible	20% coinsurance after deductible	none	
	Childbirth/delivery facility services	No charge after deductible	20% coinsurance after deductible	Pre-certification is required for vaginal deliveries requiring more than a 48 hour stay and for cesarean section deliveries requiring more than a 96 hour stay in order to avoid a reduction in benefits.	

		What You Will Pay			
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
	Home health care	No charge after deductible	20% coinsurance after deductible	none	
	Rehabilitation services	Outpatient: \$15 copay/visit Inpatient: No charge after deductible	20% coinsurance after deductible	Outpatient physical therapy and occupational therapy are limited to a combined 60 visits per calendar year (includes habilitation services). Visit limit does not apply to the treatment of autism spectrum disorder. Rehabilitation hospitals are limited to 60 days per calendar year. Pre-certification is required for inpatient services in order to avoid a reduction in benefits.	
If you need help recovering or have other special health needs	Habilitation services	Outpatient: \$15 copay/visit Early Intervention: No charge	Outpatient: 20% coinsurance after deductible Early Intervention: No charge	Outpatient physical therapy and occupational therapy are limited to a combined 60 visits per calendar year (includes rehabilitation services). Visit limit does not apply to the treatment of autism spectrum disorder.	
	Skilled nursing care	No charge after deductible	20% coinsurance after deductible	Limited to 100 days per calendar year. Precertification is required in order to avoid a reduction in benefits.	
	Durable medical equipment	20% coinsurance after deductible Breast Pump: No charge	40% coinsurance after deductible Breast Pump: 20% coinsurance after deductible	Pre-certification is required for amounts over \$3,500. One breast pump per birth (rented or purchased). No coverage for hospital grade breast pumps.	
	Hospice services	No charge after deductible	20% coinsurance after deductible	none	
Kabild.naad-	Children's eye exam	No charge	20% coinsurance after deductible	Coverage limited to one exam every 24 months.	
If your child needs	Children's glasses	Not covered	Not covered	none	
dental or eye care	Children's dental check-up	No charge	20% coinsurance after deductible	For members under age 18 for conditions of cleft lip/cleft palate.	

### **Excluded Services & Other Covered Services:**

## Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

- Cosmetic surgery
- Dental care (adult)

Long-term care

- Private-duty nursing
- Routine foot care

## Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

- Acupuncture (limited to 12 visits per calendar year)
- Bariatric surgery

- Chiropractic care
  - Hearing aids (limited to \$2,000 per ear every 36 months for age 21 and younger)
  - Infertility treatment

- Non-emergency care when traveling outside the U.S.
- Routine eye care (adult)
- Weight loss programs

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. For more information on your rights to continue coverage, contact the plan at 1-877-707-2583. You may also contact your state insurance department, the U.S. Department of Labor, Employee Benefits Security Administration at 1-866-444-3272 or <a href="www.cciio.cms.gov">www.cciio.cms.gov</a>. Other coverage options may be available to you too, including buying individual insurance coverage through the <a href="Health Insurance Marketplace">Health Insurance Marketplace</a>. For more information about the <a href="Marketplace">Marketplace</a>, visit <a href="www.HealthCare.gov">www.HealthCare.gov</a> or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a claim. This complaint is called a grievance or appeal. For more information about your rights, look at the explanation of benefits you will receive for that medical claim. Your plan documents also provide complete information to submit a claim, appeal, or a grievance for any reason to your plan. For more information about your rights, this notice, or assistance, contact the plan at 1-877-707-2583. You may also contact your state insurance department, the U.S. Department of Labor, Employee Benefits Security Administration at 1-866-444-3272 or <a href="https://www.coiio.cms.gov">www.coiio.cms.gov</a>. Department of Health and Human Services at 1-877-267-2323 x61565 or <a href="https://www.coiio.cms.gov">www.coiio.cms.gov</a>.

### Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

### Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

### **Language Access Services:**

[Spanish (Español): Para obtener asistencia en Español, llame al 1-877-707-2583.

[Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-877-707-2583.

[Chinese (中文): 如果需要中文的帮助,请拨打这个号码 1-877-707-2583.

[Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-877-707-2583.

—To see examples of how this plan might cover costs for a sample medical situation, see the next section.—

### **About these Coverage Examples:**



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

# Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

■ The <u>plan's</u> overall <u>deductible</u>	\$1,000
■ Specialist copayment	\$15
■ Hospital (facility) coinsurance	0%
Other coinsurance	20%

#### This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

Total Example Cost	\$12,700

### In this example, Peg would pay:

Cost Sharing		
<u>Deductibles</u>	\$1,000	
Copayments	\$10	
Coinsurance	\$0	
What isn't covered		
Limits or exclusions \$60		
The total Peg would pay is \$1,070		

# **Managing Joe's type 2 Diabetes**

(a year of routine in-network care of a well-controlled condition)

■ The <u>plan's</u> overall <u>deductible</u>	\$1,000
■ Specialist copayment	\$15
■ Hospital (facility) coinsurance	0%
Other coinsurance	20%

#### This EXAMPLE event includes services like:

<u>Primary care physician</u> office visits (*including disease education*)

Diagnostic test (blood work)

Prescription drugs

<u>Durable medical equipment</u> (glucose meter)

Total Example Cost	\$5,600

## In this example, Joe would pay:

Cost Sharing		
<u>Deductibles</u>	\$100	
Copayments	\$1,000	
Coinsurance	\$0	
What isn't covered		
Limits or exclusions		
The total Joe would pay is	\$1,120	

## **Mia's Simple Fracture**

(in-network emergency room visit and follow up care)

■ The <u>plan's</u> overall <u>deductible</u>	\$1,000
■ Specialist copayment	\$15
■ Hospital (facility) coinsurance	0%
Other coinsurance	20%

#### This EXAMPLE event includes services like:

<u>Emergency room care</u> (including medical supplies)

Diagnostic test (x-ray)

<u>Durable medical equipment</u> (crutches)

Rehabilitation services (physical therapy)

Total Example Cost	\$2,800

### In this example, Mia would pay:

Cost Sharing	
<u>Deductibles</u>	\$1,000
<u>Copayments</u>	\$300
Coinsurance	\$40
What isn't covered	
Limits or exclusions	\$0
The total Mia would pay is	\$1,340